



2026

FOR THE FISCAL YEAR ENDING JUNE 30, 2026

BUDGET

Hope-Texarkana Campus

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
OPERATING BUDGET
FISCAL YEAR 2026

ESTIMATED REVENUE	ACTUAL 2023/24	% OF TOTAL	ESTIMATE 2024/25	% OF TOTAL	ESTIMATE 2025/26	% OF TOTAL
STUDENT FEES	3,130,274	24.58%	3,601,948	27.13%	3,580,304	27.48%
STATE APPROPRIATIONS:						
RSA Allotment A	4,742,066	37.24%	4,647,636	35.00%	4,554,683	34.96%
RSA Allotment B		0.00%	-	0.00%	-	0.00%
Workforce 2000 Appn.	1,958,947	15.38%	1,958,947	14.75%	1,958,947	15.04%
Other State Appn.	7,535	0.00%	-	0.00%	-	0.00%
SUB-TOTAL STATE APPNS	6,708,548	52.69%	6,606,583	49.76%	6,513,630	49.99%
GIFTS AND GRANTS	363,451	2.85%	367,460	2.77%	411,225	3.16%
LOCAL SALES TAX	1,943,903	15.27%	1,925,000	14.50%	1,938,869	14.88%
OTHER INCOME	237,349	1.86%	467,187	3.52%	199,828	1.53%
TOTAL E & G	12,383,525	97.25%	12,968,178	97.67%	12,643,856	97.05%
HEMPSTEAD HALL INCOME	19,773	0.16%	10,000	0.08%	10,000	0.08%
BOOKSTORE INCOME	329,878	2.59%	300,000	2.26%	375,000	2.88%
TOTAL ESTIMATED REVENUE	12,733,176	100.00%	13,278,178	100.00%	13,028,856	100.00%

BUDGET ALLOCATIONS

SALARIES	5,772,054	45.45%	5,821,375	43.84%	6,136,261	47.10%
STUDENT LABOR		0.00%	124,941	0.94%	108,829	0.84%
STAFF BENEFITS	1,377,866	10.85%	1,810,866	13.64%	1,897,164	14.56%
ELECTRICITY	228,703	1.80%	230,000	1.73%	230,000	1.77%
NATURAL GAS	32,577	0.26%	55,000	0.41%	55,000	0.42%
WATER AND SEWAGE	53,231	0.42%	50,000	0.38%	50,000	0.38%
INSTITUTIONAL SCHOLARSHIPS	572,441	4.51%	375,450	2.83%	455,050	3.49%
INSURANCE	0	0.00%	0	0.00%	260,000	2.00%
TRAVEL	41,242	0.32%	60,875	0.46%	67,775	0.52%
SUPPLIES AND SERVICES	3,215,210	25.32%	2,814,167	21.19%	2,233,031	17.14%
LIBRARY HOLDINGS	1,140	0.01%	2,000	0.02%	2,000	0.02%
EQUIPMENT	5,044	0.04%	99,717	0.75%	22,570	0.17%
DEBT SERVICE	167,541	1.32%	154,936	1.17%	147,768	1.13%
TRANSFER TO PLANT	1,232,235	9.70%	1,678,851	12.64%	1,363,408	10.46%
CONTINGENCY		0.00%	-	0.00%	-	0.00%
TOTAL E & G	12,699,284	100.00%	13,278,178	100.00%	13,028,856	100.00%
BOOKSTORE	0	0.00%	0	0.00%	0	0.00%
TOTAL BUDGET ALLOCATIONS	12,699,284	100.00%	13,278,178	100.00%	13,028,856	100.00%

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
OPERATING BUDGET
FISCAL YEAR 2026
INCOME BUDGET

Workday GL	Academic Term & Revenue Categories	Account Description	Proposed FY2026
41000:Tuition	RC0014 Tuition	TC00034 - UACCHT - In-State Out-of-County Tuition	1,163,132.00
41000:Tuition	RC0014 Tuition	TC00033 - UACCHT - In-County Tuition	419,140.00
41000:Tuition	RC0014 Tuition	TC00036 - UACCHT - Out-of-State Tuition	8,164.00
41000:Tuition	RC0014 Tuition	TC00033 - UACCHT - In-County Tuition	21,565.00
41000:Tuition	RC0014 Tuition	TC00034 - UACCHT - In-State Out-of-County Tuition	67,512.00
41000:Tuition	RC0014 Tuition	TC00035 - UACCHT - Online Tuition	1,023,797.00
41000:Tuition	RC0014 Tuition	TC00036 - UACCHT - Out-of-State Tuition	2,355.00
41000:Tuition	RC0014 Tuition	TC00035 - UACCHT - Online Tuition	162,495.00
42000:State Appropriations	RC0001 Revenue Stabilization Act	State General Revenues	4,554,683.00
42000:State Appropriations	RC0015 Workforce 2000	State Workforce 2000	1,958,947.00
46050:Auxiliary Enterprises - Other	RC0008 Facilities Rental	Hempstead Hall Income	15,000.00
46050:Auxiliary Enterprises - Other	RC0031 Ticket Sales	Hemp Hall Ticket Agent Income	10,000.00
46040:Auxiliary Enterprises - Bookstore	RC0019 Bookstore Revenue	Textbook Rental Income	350,000.00
46040:Auxiliary Enterprises - Bookstore	RC0019 Bookstore Revenue	Book Rental Other Income	25,000.00
44000:Sales and Services of Educational Activities	RC0067 Vending	Vending Sales	3,000.00
44000:Sales and Services of Educational Activities	RC0021 Printer / Copier Revenue	Printer Sales	498.00
44000:Sales and Services of Educational Activities	RC0036 Sales and Services of Educational Activities	CC013411 UACCHT Industry Training	8,213.00
44000:Sales and Services of Educational Activities	RC0036 Sales and Services of Educational Activities	CC013421 UACCHT Community Education	14,517.00
44000:Sales and Services of Educational Activities	RC0036 Sales and Services of Educational Activities	CC013400 UACCHT Cardiac Training Center	45,333.00
44000:Sales and Services of Educational Activities	RC0036 Sales and Services of Educational Activities	CC013413 UACCHT Truck Driving Instruction	55,733.00
44000:Sales and Services of Educational Activities	RC0036 Sales and Services of Educational Activities	CC013419 UACCHT Kids College	30,000.00
44000:Sales and Services of Educational Activities	RC0026 Testing Services	Placement Test Fees	2,600.00
42070:Property and Sales Tax Revenue	RC0016 Property and Sales Tax Revenue	Sales Tax Revenue	1,938,869.00
47000:Other Operating Revenues	RC0008 Facilities Rental	Office Rental Income	11,000.00
47000:Other Operating Revenues	RC0054 Other Operating Revenue	Other Income	10,000.00
49000:Investment Income	RC0072 Investment Income	Interest on Investments -- Checking	3,933.00
49000:Investment Income	RC0072 Investment Income	Interest on Investments -- CDs	436,592.00
41010:Student Fees	RC0013 Student Fees	Waiver	(347,639.00)
41010:Student Fees	RC0013 Student Fees	SF00068 - UACCHT - Facilities Fees	102,928.00
41010:Student Fees	RC0013 Student Fees	SF00069 - UACCHT - Music Fee	700.00
41010:Student Fees	RC0013 Student Fees	SF00073 - UACCHT - Security Fees	128,660.00
41010:Student Fees	RC0013 Student Fees	SF00075 - UACCHT - Laboratory Fees	72,447.00
41010:Student Fees	RC0013 Student Fees	SF00076 - UACCHT - PUBLIC SAFETY FEE	17,521.00
41010:Student Fees	RC0013 Student Fees	SF00093 UACCHT ARNEC Test Fees	43,740.00
41010:Student Fees	RC0013 Student Fees	SF00078 - UACCHT - ATI Testing Fee-Nursing	28,270.00

41010:Student Fees	RC0013 Student Fees	SF00079 - UACCHT - Other Fees	2,213.00
41010:Student Fees	RC0013 Student Fees	SF00080 - UACCHT - Paramedic Test	1,260.00
41010:Student Fees	RC0013 Student Fees	SF00084 - UACCHT - Documentation Fees	14,384.00
41010:Student Fees	RC0013 Student Fees	SF00088 - UACCHT - Welding Lab Fees	38,447.00
41010:Student Fees	RC0013 Student Fees	SF00090 - UACCHT - Instructional Fee	274,452.00
41010:Student Fees	RC0013 Student Fees	SF00098 - UACCHT - EMT Fisdap Test Fee	2,520.00
41010:Student Fees	RC0013 Student Fees	SF00099 - UACCHT - Technology Fee	228,710.00
41010:Student Fees	RC0013 Student Fees	SF00100 - UACCHT - Nursing Clinical & Sim Fee	30,319.00
41010:Student Fees	RC0013 Student Fees	SF00104 - UACCHT - General Nursing Fee	19,457.00
41010:Student Fees	RC0013 Student Fees	SF00105 - UACCHT - Funeral Program Fee	12,625.00
41010:Student Fees	RC0013 Student Fees	SF00107 - UACCHT - Student Activity Fee	25,732.00
41010:Student Fees	RC0013 Student Fees	SF00108 - UACCHT - Fees Transferred	(25,732.00)
41010:Student Fees	RC0013 Student Fees	SF00222 - UACCHT - CNA Program Fee	4,205.00
41010:Student Fees	RC0013 Student Fees	SF00223 - UACCHT - EMS Program Fee	1,250.00
41010:Student Fees	RC0013 Student Fees	SF00224 - UACCHT - Funeral Svc Comp Review Fee	1,200.00
41010:Student Fees	RC0013 Student Fees	SF00225 - UACCHT - Historic Trades Course Fee	211.00
41010:Student Fees	RC0013 Student Fees	SF10503 - UACCHT - Gen Tool & Safety Testing	9,265.00
41010:Student Fees	RC0013 Student Fees	SF10520 - UACCHT - Amatrol Code Fee	780.00
41010:Student Fees	RC0013 Student Fees	SF10521 - UACCHT - Health Professions Uniform Fee	4,250.00
41010:Student Fees	RC0013 Student Fees	SF10522 - UACCHT - LPN Skills Fee	4,950.00
41010:Student Fees	RC0013 Student Fees	SF10523 - UACCHT - Mindtap Code Fee	1,040.00
41010:Student Fees	RC0013 Student Fees	SF10524 - UACCHT - Restorative Art Fee	3,120.00
41010:Student Fees	RC0013 Student Fees	Computer Maintenance I Credentialing Fee	3,120.00
41010:Student Fees	RC0013 Student Fees	Computer Maintenance II Credentialing Fee	3,120.00
41010:Student Fees	RC0013 Student Fees	Phlebotomy Certification Fee	2,820.00
41010:Student Fees	RC0013 Student Fees	Basic Carpentry Extended Lab Fee	1,200.00
41010:Student Fees	RC0013 Student Fees	Basic Plumbing Lab Fee	600.00
43010:State Grants and Contracts Revenue	RC0159 State Grants and Contracts Revenue	CC014162 UACCHT Secondary Career Center	411,225.00
			13,465,448.00
			(436,592.00)
			13,028,856.00

Plant Fund Interest Income - included all budgeted CD income

1,800,000.00	Depreciation
(436,592.00)	CD income
<u>1,363,408.00</u>	Transfer to plant

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
OPERATING BUDGET
FISCAL YEAR 2026

EXPENSE BUDGETS

Salary & Fringe

<u>Cost Center</u>	<u>SALARIES</u>	<u>EXTRA HELP</u>	<u>FRINGE</u>
FN0170 Instruction			
CC013372 UACCHT - Dean Arts & Humanities	69,703.00		21,608.00
CC013376 UACCHT - Social Science	214,658.00		66,544.00
CC013377 UACCHT - Math	206,298.00		63,953.00
CC013378 UACCHT - English	248,793.00		77,126.00
CC013381 UACCHT - Science	215,513.00		66,809.00
CC013382 UACCHT - Speech	52,623.00		16,313.00
CC013384 UACCHT - Nursing	210,997.00		65,408.00
CC013384 UACCHT Nursing	43,235.00		13,403.00
CC013385 UACCHT - Construction	36,312.00		11,257.00
CC013387 UACCHT - Air Cond & Refrigeration	45,101.00		13,981.00
CC013388 UACCHT - Industrial Maintenance	42,432.00		13,154.00
CC013389 UACCHT - T&I Division Chair	101,532.00		31,475.00
CC013390 UACCHT - Diesel Mechanics	47,963.00		14,869.00
CC013392 UACCHT - Industrial Construction Electr	39,272.00		12,174.00
CC013393 UACCHT - Welding	164,324.00		50,941.00
CC013397 UACCHT - Allied Health	102,807.00		31,870.00
CC013397 UACCHT Allied Health	32,479.00		10,068.00
CC013399 UACCHT - Funeral Services	95,702.00		29,668.00
CC013404 UACCHT - Business Technology	180,040.00		55,812.00
CC013409 UACCHT - EMT	68,121.00		21,118.00
CC013414 UACCHT - Texarkana Inst Center	134,025.00		41,548.00
CC014162 UACCHT - Secondary Career Center	154,789.00		47,985.00
CC014211 UACCHT - Dean of Math and Social Sciences	68,764.00		21,317.00
CC013376 UACCHT Social Science	26,500.00		5,300.00
CC013377 UACCHT Math	36,466.00		7,292.00
CC013378 UACCHT English	17,850.00		3,570.00
CC013379 UACCHT Humanities	11,000.00		2,200.00
CC013381 UACCHT Science	31,500.00		6,300.00
CC013382 UACCHT Speech	6,500.00		1,300.00
CC013383 UACCHT Criminal Justice			-
CC013384 UACCHT Nursing	36,794.00		7,359.00
CC013387 UACCHT Air Cond & Refrigeration	2,250.00		450.00
CC013390 UACCHT Diesel Mechanics	1,500.00		300.00
CC013392 UACCHT Industrial Construction Electr	1,500.00		300.00
CC013393 UACCHT Welding	1,375.00		275.00
CC013394 UACCHT Academic Skills	15,250.00		3,050.00
CC013397 UACCHT Allied Health			-
CC013399 UACCHT Funeral Services	3,500.00		700.00
CC013401 UACCHT Childcare (CDA)	1,500.00		300.00
CC013404 UACCHT Business Technology			-
CC013407 UACCHT CCOT			-
CC013409 UACCHT EMT	3,208.00		642.00
CC013415 UACCHT Collegiate Academy	20,000.00		4,000.00
CC014150 UACCHT Bladesmithing			-
CC014152 UACCHT TXK Collegiate Academy	13,000.00		2,600.00
CC014162 UACCHT Secondary Career Center	7,400.00		1,480.00
CC013396 UACCHT ARNEC		37,650.00	7,530.00
CC013422 UACCHT Hempstead Hall		16,929.00	3,386.00
CC013436 UACCHT Financial Aid		18,000.00	3,600.00

CC013414 UACCHT Texarkana Inst Center		2,500.00	500.00	
CC013468 UACCHT Security		2,500.00	500.00	
CC013433 Extra Help Enrollment Mgmt.		2,500.00	500.00	
CC013425 UACCHT Vice Chancellor for Academics		4,710.00	942.00	
CC013373 UACCHT AA Teaching	3,500.00		700.00	
CC013389 UACCHT T&I Division Chair			-	
CC013419 UACCHT Kids College		2,000.00	400.00	
CC013374 UACCHT Distance Learning		546.00	109.00	
CC013410 UACCHT Paramedic		525.00	105.00	
	2,816,076.00	87,860.00	864,091.00	
FN0350 Public Service				
CC013416 UACCHT - Industrial Relations	84,712.00		26,261.00	
CC013421 UACCHT Community Education	3,435.00		687.00	
CC013422 UACCHT - Hempstead Hall	147,131.00		45,611.00	
	235,278.00	-	72,559.00	
FN0490 Academic Support - Other				
CC013423 UACCHT - Library	107,204.00		33,233.00	
CC013425 UACCHT - Vice Chancellor for Academics	162,933.00		50,509.00	
CC013451 UACCHT - Institutional Research	70,000.00		21,700.00	
CC013465 UACCHT - Computing Services	277,495.00		86,023.00	
	617,632.00	-	191,465.00	
FN0590 Student Services				
CC013430 UACCHT - Admissions	88,772.00		27,519.00	
CC013432 UACCHT - Student Services	256,368.00		79,474.00	
CC013433 UACCHT - Enrollment Management	134,192.00		41,599.00	
CC013434 UACCHT - Advising & Assessment	65,460.00		20,293.00	
CC013436 UACCHT - Financial Aid	133,562.00		41,405.00	
CC013439 UACCHT - Student Relations	45,458.00		14,092.00	
CC013468 UACCHT - Security	175,724.00		54,475.00	
CC013468 UACCHT Security	40,800.00		12,648.00	
	940,336.00	-	291,505.00	
FN0660 Institutional Support - Other				
CC013444 UACCHT - Chancellors Office	273,713.00		84,851.00	
CC013446 UACCHT - Business Office	408,231.00		126,552.00	
CC013447 UACCHT - Human Resources	104,388.00		32,360.00	
CC013448 UACCHT - College Development	118,063.00		36,600.00	
CC013450 UACCHT - Institutional Effectiveness	81,616.00		25,301.00	
CC014151 UACCHT - Advising Center	204,504.00		63,396.00	
CC013451 UACCHT Institutional Research		13,890.00	2,778.00	
CC013463 UACCHT - Switchboard	36,432.00		11,294.00	
CC013463 UACCHT Switchboard		7,079.00	1,416.00	
CC013469 UACCHT - Public Relations	62,454.00		19,361.00	
	1,289,401.00	20,969.00	403,909.00	
FN1191 Operation and Maintenance of Plant - Other				
CC013472 UACCHT - Physical Plant	237,538.00		73,635.00	
	237,538.00	-	73,635.00	
Salary & Fringe Total	6,136,261.00	108,829.00	1,897,164.00	8,142,254.00

NON-SALARY ITEMS

Cost Center #	GL #	Account Description	FY2026 Non-Salary Budget
FN0170 Instruction			
CC013367 UACCHT - Fund Administration	60000:Supplies		10,000.00
CC013367 UACCHT - Fund Administration	61450:General & Administrative	SC0496 UASYS Workday Support S	209,610.00
CC013372 UACCHT - Dean Arts & Humanities	60000:Supplies	SC0085 Office Supplies	800.00
CC013373 UACCHT - AA Teaching	60000:Supplies	SC0020 Printing Services	185.00
CC013373 UACCHT - AA Teaching	60000:Supplies	SC0085 Office Supplies	75.00
CC013373 UACCHT - AA Teaching	60160:Food Purchases	SC0013 Food & Beverage	150.00
CC013374 UACCHT - Distance Learning	60000:Supplies	SC0085 Office Supplies	2,500.00
CC013374 UACCHT - Distance Learning	60160:Food Purchases	SC0013 Food & Beverage	300.00
CC013376 UACCHT - Social Science	60000:Supplies	SC0085 Office Supplies	1,250.00
CC013376 UACCHT - Social Science	60020:Educational Supplies & Mat	SC0011 Educational Materials	450.00
CC013376 UACCHT - Social Science	62000:Travel		500.00
CC013377 UACCHT - Math	60000:Supplies	SC0031 Catering	300.00
CC013377 UACCHT - Math	60000:Supplies	SC0085 Office Supplies	2,000.00
CC013377 UACCHT - Math	60020:Educational Supplies & Mat	SC0011 Educational Materials	400.00
CC013377 UACCHT - Math	62000:Travel		500.00
CC013378 UACCHT - English	60000:Supplies	SC0085 Office Supplies	2,000.00
CC013378 UACCHT - English	60020:Educational Supplies & Mat	SC0012 Textbooks	1,000.00
CC013378 UACCHT - English	60160:Food Purchases	SC0013 Food & Beverage	200.00
CC013379 UACCHT - Humanities	60000:Supplies	SC0085 Office Supplies	1,000.00
CC013379 UACCHT - Humanities	60020:Educational Supplies & Mat	SC0012 Textbooks	400.00
CC013379 UACCHT - Humanities	60160:Food Purchases	SC0013 Food & Beverage	200.00
CC013381 UACCHT - Science	60000:Supplies	SC0085 Office Supplies	1,750.00
CC013381 UACCHT - Science	60020:Educational Supplies & Mat	SC0011 Educational Materials	18,050.00
CC013381 UACCHT - Science	61250:Services	SC0315 Trash & Waste Services	200.00
CC013381 UACCHT - Science	62000:Travel		500.00
CC013384 UACCHT - Nursing	60000:Supplies	SC0085 Office Supplies	1,000.00
CC013384 UACCHT - Nursing	60020:Educational Supplies & Mat	SC0011 Educational Materials	87,920.00
CC013384 UACCHT - Nursing	60160:Food Purchases	SC0013 Food & Beverage	150.00
CC013384 UACCHT - Nursing	61250:Services	SC0079 Exam Fees	31,150.00
CC013385 UACCHT - Construction	60000:Supplies		3,100.00
CC013386 UACCHT - Power Plant Technology	60000:Supplies	SC0085 Office Supplies	3,100.00
CC013386 UACCHT - Power Plant Technology	60020:Educational Supplies & Mat	SC0011 Educational Materials	2,600.00
CC013386 UACCHT - Power Plant Technology	62000:Travel		2,000.00
CC013387 UACCHT - Air Cond & Refrigeration	60000:Supplies		2,000.00
CC013387 UACCHT - Air Cond & Refrigeration	60020:Educational Supplies & Mat	SC0011 Educational Materials	1,100.00
CC013388 UACCHT - Industrial Maintenance	60000:Supplies		3,100.00
CC013389 UACCHT - T&I Division Chair	60020:Educational Supplies & Mat	SC0011 Educational Materials	8,300.00
CC013389 UACCHT - T&I Division Chair	61250:Services	SC0079 Exam Fees	8,000.00
CC013390 UACCHT - Diesel Mechanics	60020:Educational Supplies & Mat	SC0011 Educational Materials	2,900.00
CC013390 UACCHT - Diesel Mechanics	60140:Software/Licenses	SC0028 Software & Software Licer	4,000.00
CC013392 UACCHT - Industrial Construction Electr	60000:Supplies		1,350.00
CC013392 UACCHT - Industrial Construction Electr	60140:Software/Licenses	SC0028 Software & Software Licer	3,050.00
CC013392 UACCHT - Industrial Construction Electr	61250:Services	SC0109 Professional Development	12,000.00
CC013393 UACCHT - Welding	60000:Supplies		5,900.00
CC013393 UACCHT - Welding	60020:Educational Supplies & Mat	SC0011 Educational Materials	28,800.00
CC013393 UACCHT - Welding	61450:General & Administrative	SC0018 Memberships & Dues	300.00
CC013394 UACCHT - Academic Skills	60000:Supplies	SC0016 Mailing Services	200.00
CC013394 UACCHT - Academic Skills	60000:Supplies	SC0085 Office Supplies	1,000.00
CC013394 UACCHT - Academic Skills	60020:Educational Supplies & Mat	SC0012 Textbooks	500.00
CC013394 UACCHT - Academic Skills	60160:Food Purchases	SC0013 Food & Beverage	150.00
CC013396 UACCHT - ARNEC	60000:Supplies	SC0085 Office Supplies	1,000.00
CC013396 UACCHT - ARNEC	60020:Educational Supplies & Mat	SC0011 Educational Materials	54,000.00
CC013396 UACCHT - ARNEC	61250:Services	SC0079 Exam Fees	12,000.00
CC013396 UACCHT - ARNEC	61450:General & Administrative	SC0018 Memberships & Dues	68,000.00

CC013397 UACCHT - Allied Health	60000:Supplies	SC0007 Other Supplies	6,500.00
CC013397 UACCHT - Allied Health	60020:Educational Supplies & Mat	SC0011 Educational Materials	6,500.00
CC013399 UACCHT - Funeral Services	60020:Educational Supplies & Mat	SC0011 Educational Materials	6,400.00
CC013399 UACCHT - Funeral Services	61250:Services	SC0079 Exam Fees	17,100.00
CC013399 UACCHT - Funeral Services	61450:General & Administrative	SC0018 Memberships & Dues	7,500.00
CC013400 UACCHT - Cardiac Training Center	60000:Supplies		30,000.00
CC013401 UACCHT - Childcare (CDA)	60000:Supplies	SC0020 Printing Services	200.00
CC013401 UACCHT - Childcare (CDA)	60000:Supplies	SC0085 Office Supplies	200.00
CC013401 UACCHT - Childcare (CDA)	60020:Educational Supplies & Mat	SC0012 Textbooks	200.00
CC013401 UACCHT - Childcare (CDA)	60160:Food Purchases	SC0013 Food & Beverage	200.00
CC013404 UACCHT - Business Technology	60000:Supplies		2,100.00
CC013404 UACCHT - Business Technology	60140:Software/Licenses		1,000.00
CC013404 UACCHT - Business Technology	71000:Capital Outlay - Low Value	SC0568 Computer Equipment & M	40,000.00
CC013406 UACCHT - Certified Nursing Assistant	60020:Educational Supplies & Mat	SC0011 Educational Materials	250.00
CC013406 UACCHT - Certified Nursing Assistant	60160:Food Purchases	SC0013 Food & Beverage	250.00
CC013406 UACCHT - Certified Nursing Assistant	61250:Services	SC0079 Exam Fees	3,750.00
CC013409 UACCHT - EMT	60000:Supplies	SC0034 Other Services	1,000.00
CC013409 UACCHT - EMT	60000:Supplies	SC0085 Office Supplies	500.00
CC013409 UACCHT - EMT	60020:Educational Supplies & Mat	SC0011 Educational Materials	1,000.00
CC013409 UACCHT - EMT	61250:Services	SC0079 Exam Fees	3,100.00
CC013410 UACCHT - Paramedic	60000:Supplies	SC0007 Other Supplies	500.00
CC013410 UACCHT - Paramedic	60000:Supplies	SC0034 Other Services	1,000.00
CC013410 UACCHT - Paramedic	60000:Supplies	SC0085 Office Supplies	100.00
CC013410 UACCHT - Paramedic	60020:Educational Supplies & Mat	SC0011 Educational Materials	1,000.00
CC013410 UACCHT - Paramedic	61450:General & Administrative	SC0018 Memberships & Dues	2,900.00
CC013414 UACCHT - Texarkana Inst Center	60000:Supplies		21,000.00
CC013414 UACCHT - Texarkana Inst Center	62000:Travel		2,000.00
CC013415 UACCHT - Collegiate Academy	60000:Supplies	SC0085 Office Supplies	250.00
CC013415 UACCHT - Collegiate Academy	60160:Food Purchases	SC0013 Food & Beverage	250.00
CC013425 UACCHT - Vice Chancellor for Academics	60000:Supplies		58,000.00
CC013425 UACCHT - Vice Chancellor for Academics	60000:Supplies	PG003860 UACCHT - Blackboard	31,000.00
CC014150 UACCHT - Bladesmithing	60000:Supplies		8,000.00
CC014150 UACCHT - Bladesmithing	70000:Capital Outlay		5,000.00
CC014211 UACCHT - Dean of Math and Social Sciences	60000:Supplies		800.00
			862,540.00
FN0350 Public Service			
CC013416 UACCHT - Industrial Relations	60000:Supplies		20,000.00
CC013419 UACCHT - Kids College	60000:Supplies		30,000.00
CC013421 UACCHT - Community Education	60000:Supplies		32,000.00
CC013422 UACCHT - Hempstead Hall	60000:Supplies		30,000.00
CC013422 UACCHT - Hempstead Hall	60000:Supplies	SC0007 Other Supplies	2,000.00
CC013422 UACCHT - Hempstead Hall	60000:Supplies	SC0561 Minor Furniture (Supplies)	15,000.00
CC013422 UACCHT - Hempstead Hall	61250:Services	SC0008 Advertising	10,000.00
CC013422 UACCHT - Hempstead Hall	70000:Capital Outlay		18,000.00
			157,000.00
FN0490 Academic Support - Other			
CC013423 UACCHT - Library	60000:Supplies	SC0007 Other Supplies	1,850.00
CC013423 UACCHT - Library	60000:Supplies	SC0085 Office Supplies	2,500.00
CC013423 UACCHT - Library	60020:Educational Supplies & Mat	SC0011 Educational Materials	46,300.00
CC013423 UACCHT - Library	61450:General & Administrative	SC0018 Memberships & Dues	3,500.00
CC013423 UACCHT - Library	61450:General & Administrative	SC0053 Postage & Shipping	200.00
CC013423 UACCHT - Library	70000:Capital Outlay	SC0002 Library Holdings	2,000.00
CC013425 UACCHT - Vice Chancellor for Academics	60000:Supplies		15,000.00
CC013425 UACCHT - Vice Chancellor for Academics	60000:Supplies	SC0007 Other Supplies	500.00
CC013425 UACCHT - Vice Chancellor for Academics	60000:Supplies	SC0042 Registration Fees - Domes	2,000.00
CC013425 UACCHT - Vice Chancellor for Academics	60000:Supplies	SC0085 Office Supplies	4,000.00

CC013425 UACCHT - Vice Chancellor for Academics	60020:Educational Supplies & Mat	SC0011 Educational Materials	1,000.00	
CC013425 UACCHT - Vice Chancellor for Academics	60160:Food Purchases	SC0013 Food & Beverage	500.00	
CC013425 UACCHT - Vice Chancellor for Academics	62000:Travel		8,000.00	
CC013426 UACCHT - General Academic Support Contr	70000:Capital Outlay		48,000.00	
CC013427 UACCHT - Staff Development	60000:Supplies	SC0007 Other Supplies	600.00	
CC013427 UACCHT - Staff Development	60000:Supplies	SC0042 Registration Fees - Domes	4,500.00	
CC013427 UACCHT - Staff Development	60160:Food Purchases	SC0013 Food & Beverage	500.00	
CC013465 UACCHT - Computing Services	60000:Supplies		100,000.00	
CC013465 UACCHT - Computing Services	61250:Services	SC0034 Other Services	27,256.00	
CC013465 UACCHT - Computing Services	71000:Capital Outlay - Low Value		32,500.00	
CC013510 UACCHT - Book Rental	60000:Supplies		2,000.00	
				302,706.00
FN0590 Student Services				
CC013430 UACCHT - Admissions	60000:Supplies	PG003554 UACCHT - Graduation E	7,600.00	
CC013430 UACCHT - Admissions	60000:Supplies		8,000.00	
CC013430 UACCHT - Admissions	62000:Travel		1,000.00	
CC013431 UACCHT - General Student Support Conting	60000:Supplies		30,000.00	
CC013431 UACCHT - General Student Support Conting	70000:Capital Outlay		25,000.00	
CC013432 UACCHT - Student Services	60000:Supplies		10,600.00	
CC013432 UACCHT - Student Services	62000:Travel		7,875.00	
CC013433 UACCHT - Enrollment Management	60000:Supplies		16,617.00	
CC013433 UACCHT - Enrollment Management	62000:Travel		3,000.00	
CC013434 UACCHT - Advising & Assessment	60000:Supplies		16,610.00	
CC013434 UACCHT - Advising & Assessment	62000:Travel		1,000.00	
CC013436 UACCHT - Financial Aid	60000:Supplies		11,000.00	
CC013436 UACCHT - Financial Aid	62000:Travel	PG003892 UACCHT - Motor Pool	4,500.00	
CC013439 UACCHT - Student Relations	60000:Supplies		19,750.00	
CC014151 UACCHT - Advising Center	60000:Supplies		30,360.00	
CC014151 UACCHT - Advising Center	62000:Travel		1,500.00	
				194,412.00
FN0710 Scholarships				
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003868 UACCHT - Police Officer	750.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003876 UACCHT - Ambassador	5,000.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003875 UACCHT - AATYC Schol	500.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003867 UACCHT - Staff/Dep Sci	4,300.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003877 UACCHT - UACCH Certif	1,500.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003872 UACCHT - UACCH Val-S.	2,500.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003870 UACCHT - Chancellors S	39,000.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003879 UACCHT - Concurrent T	270,000.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003878 UACCHT - GED Scholars	1,500.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003865 UACCHT - Academic Sci	40,000.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG104849 UACCHT - Hempstead C	60,000.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003869 UACCHT - Over 60 Scho	4,700.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003882 UACCHT - Bridge Schol	7,500.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003874 UACCHT - UACCH Stude	3,000.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003871 UACCHT - UA System Sc	2,300.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003880 UACCHT - U CAN Schol	10,000.00	
CC013436 UACCHT - Financial Aid	67000:Scholarships and Fellowship	PG003883 UACCHT - Pageant Schc	2,500.00	
				455,050.00
FN0660 Institutional Support - Other				
CC013444 UACCHT - Chancellors Office	60000:Supplies	PG003834 UACCHT - Board of Visit	2,500.00	
CC013444 UACCHT - Chancellors Office	60000:Supplies		5,000.00	
CC013444 UACCHT - Chancellors Office	62000:Travel		9,500.00	
CC013446 UACCHT - Business Office	60000:Supplies	PG003555 UACCHT - Postal Servi	1,000.00	
CC013446 UACCHT - Business Office	60000:Supplies	SC0007 Other Supplies	11,965.00	
CC013446 UACCHT - Business Office	60000:Supplies	SC0422 Minor Computer Accessor	900.00	
CC013446 UACCHT - Business Office	60140:Software/Licenses	SC0028 Software & Software Licer	5,500.00	
CC013446 UACCHT - Business Office	60140:Software/Licenses	SC0441 Software-Software License	300.00	

CC013446 UACCHT - Business Office	61055:Maintenance & Repairs	SC0127 Grounds & Building Maint	250.00
CC013446 UACCHT - Business Office	61155:Rentals	SC0021 Equipment Rentals	3,575.00
CC013446 UACCHT - Business Office	61250:Services	SC0016 Mailing Services	25.00
CC013446 UACCHT - Business Office	61250:Services	SC0034 Other Services	7,300.00
CC013446 UACCHT - Business Office	61250:Services	SC0109 Professional Development	2,000.00
CC013446 UACCHT - Business Office	61250:Services	SC0493 UAMS Services - E-Link Ser	6,048.00
CC013446 UACCHT - Business Office	61450:General & Administrative	SC0018 Memberships & Dues	2,655.00
CC013446 UACCHT - Business Office	61450:General & Administrative	SC0049 Bank Fees	31,580.00
CC013446 UACCHT - Business Office	61450:General & Administrative	SC0053 Postage & Shipping	3,915.00
CC013446 UACCHT - Business Office	61550:Bad Debt and Writeoffs		5,000.00
CC013446 UACCHT - Business Office	62000:Travel		9,000.00
CC013446 UACCHT - Business Office	71000:Capital Outlay - Low Value		2,500.00
CC013447 UACCHT - Human Resources	60000:Supplies		20,200.00
CC013447 UACCHT - Human Resources	61250:Services	SC0109 Professional Development	2,000.00
CC013447 UACCHT - Human Resources	62000:Travel		4,500.00
CC013448 UACCHT - College Development	60000:Supplies		7,500.00
CC013448 UACCHT - College Development	60160:Food Purchases	SC0013 Food & Beverage	6,300.00
CC013448 UACCHT - College Development	61250:Services	SC0008 Advertising	3,500.00
CC013448 UACCHT - College Development	61250:Services	SC0009 Publications	1,500.00
CC013448 UACCHT - College Development	61250:Services	SC0020 Printing Services	1,300.00
CC013448 UACCHT - College Development	62000:Travel		1,300.00
CC013450 UACCHT - Institutional Effectiveness	60000:Supplies		700.00
CC013450 UACCHT - Institutional Effectiveness	60000:Supplies	PG003561 UACCHT - Higher Learn	6,780.00
CC013450 UACCHT - Institutional Effectiveness	62000:Travel	PG003561 UACCHT - Higher Learn	4,200.00
CC013450 UACCHT - Institutional Effectiveness	62000:Travel		1,600.00
CC013451 UACCHT - Institutional Research	60000:Supplies		1,320.00
CC013451 UACCHT - Institutional Research	62000:Travel		1,500.00
CC013461 UACCHT - General Institution	60000:Supplies		93,495.00
CC013463 UACCHT - Switchboard	60000:Supplies		32,200.00
CC013468 UACCHT - Security	60000:Supplies		30,100.00
CC013468 UACCHT - Security	62000:Travel		1,500.00
CC013469 UACCHT - Public Relations	60000:Supplies	SC0007 Other Supplies	500.00
CC013469 UACCHT - Public Relations	60000:Supplies	SC0085 Office Supplies	4,000.00
CC013469 UACCHT - Public Relations	60140:Software/Licenses	SC0028 Software & Software Licer	1,000.00
CC013469 UACCHT - Public Relations	60160:Food Purchases	SC0013 Food & Beverage	1,000.00
CC013469 UACCHT - Public Relations	61250:Services	SC0008 Advertising	110,000.00
CC013469 UACCHT - Public Relations	61250:Services	SC0009 Publications	9,500.00
CC013469 UACCHT - Public Relations	61250:Services	SC0020 Printing Services	21,500.00
CC013469 UACCHT - Public Relations	61250:Services	SC0034 Other Services	45,000.00
CC013469 UACCHT - Public Relations	61450:General & Administrative	SC0018 Memberships & Dues	1,000.00
CC013469 UACCHT - Public Relations	62000:Travel		1,300.00

1,403,718.00

FN1191 Operation and Maintenance of Plant - Other

CC013446 UACCHT - Business Office	61450:General & Administrative	SC0195 Property Insurance	260,000.00
CC013461 UACCHT - General Institution	61250:Services		20,000.00
CC013461 UACCHT - General Institution	61450:General & Administrative	SC0200 Vehicle Insurance	15,000.00
CC013461 UACCHT - General Institution	61450:General & Administrative	SC0201 Other Insurance	6,000.00
CC013461 UACCHT - General Institution	61450:General & Administrative	SC0817 Travel and Accidental Insu	120.00
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0120 Motorpool Supplies	915.00
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0007 Other Supplies	2,500.00
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0007 Other Supplies	2,200.00
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0010 Apparel	1,250.00
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0014 Freight	500.00
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0067 Tires	1,200.00
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0085 Office Supplies	400.00
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0124 Shop & Industrial Supplies	1,900.00
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0124 Shop & Industrial Supplies	550.00

CC013472 UACCHT - Physical Plant	60000:Supplies	SC0162 Security Supplies	350.00	
CC013472 UACCHT - Physical Plant	60000:Supplies	SC0316 Nursey-Landscaping Plant:	5,125.00	
CC013472 UACCHT - Physical Plant	60160:Food Purchases	SC0013 Food & Beverage	150.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0024 Building Maintenance Serv	35,315.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0026 Equipment Maintenance	5,555.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0027 Vehicle Maintenance	2,435.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0127 Grounds & Building Maint	7,190.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0272 Building Materials and Sup	20,000.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0275 Heat and Air Materials	1,500.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0275 Heat and Air Materials	1,500.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0278 Electrical Materials	700.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0279 Plumbing Materials	2,000.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0419 Grounds Maintenance Ser	5,000.00	
CC013472 UACCHT - Physical Plant	61055:Maintenance & Repairs	SC0419 Grounds Maintenance Ser	45,040.00	
CC013472 UACCHT - Physical Plant	61155:Rentals	SC0021 Equipment Rentals	2,500.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0017 General Maintenance Serv	3,125.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0029 Telecommunications	2,490.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0032 Janitorial Services	320,000.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0032 Janitorial Services	40,000.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0035 Pest Control Services	1,450.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0035 Pest Control Services	19,360.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0109 Professional Development	1,000.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0227 Hazardous Waste Disposa	700.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0276 Heat and Air Labor	6,420.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0280 Elevator	8,785.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0280 Elevator	5,860.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0315 Trash & Waste Services	1,000.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0315 Trash & Waste Services	7,885.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0433 Electrical Maintenance Ser	23,000.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0434 Plumbing Maintenance Se	14,500.00	
CC013472 UACCHT - Physical Plant	61250:Services	SC0436 Fire Protection Maintenanc	31,120.00	
CC013472 UACCHT - Physical Plant	62000:Travel		1,000.00	
CC013472 UACCHT - Physical Plant	65000:Utilities	PG003898 UACCHT - Electricity	230,000.00	
CC013472 UACCHT - Physical Plant	65000:Utilities	PG003900 UACCHT - Natural Gas	55,000.00	
CC013472 UACCHT - Physical Plant	65000:Utilities	PG003899 UACCHT - Water and Se	50,000.00	
CC013472 UACCHT - Physical Plant	70000:Capital Outlay	SC0540 Vehicles > = \$5,000	39,800.00	
CC013472 UACCHT - Physical Plant	70000:Capital Outlay	SC0545 Equipment > = \$5,000	22,570.00	
CC013367 UACCHT - Fund Administration	69900:Supplies and Services - Budget Only		-455,050.00	876,910.00

FN0051 General

CC013506	73010:Debt Service - Interest	CSB-Energy Savings	4,306.00	
CC013506	73010:Debt Service - Interest	Bank loan-Energy Savings	86,899.00	
CC013506	73010:Debt Service - Interest	2013 Bond Principal	56,563.00	147,768.00
		Non-Salary categories	3,523,194.00	4,400,104.00
		Salary/Fringe Total	8,142,254.00	
			11,665,448.00	
		Transfer to Plant	1,800,000.00	
			13,465,448.00	

UNIVERSITY OF ARKANSAS HOPE-TEXARKANA
POSITION LISTING
FY 2026

ACT 36 OR HB 1234						
No. Pos	Position	Max. No. of Employees	Sal/Max	Employee	Budgeted Salary FY26	
1	CHANCELLOR	1	\$ 208,138	OPEN	\$	232,913.00
2	IT POOL (2)					
	NETWORK SUPPORT ANALYST	1	\$ 77,123	Douglas Sloan	\$	45,639.00
	COMPUTER SUPPORT TECH	1	\$ 68,562	Kory Taylor	\$	46,474.00
3	PROVOST	1	\$ 167,057	Laura Clark	\$	130,219.00
4	VICE CHANCELLOR FOR ADMINISTRATION	1	\$ 167,057	Sherri Ford	\$	106,400.00
5	VICE CHANCELLOR FOR STUDENT AFFAIRS	1	\$ 156,658	Brian Berry	\$	141,519.00
6	DIRECTOR OF INSTITUTIONAL RESEARCH	1	\$ 132,733	OPEN	\$	70,000.00
7	COUNSELORS (5)					
	COUNSELOR	1	\$ 127,508	Austin Blacklaw	\$	45,458.00
	COUNSELOR	1	\$ 127,508	Steven R Ogden	\$	65,460.00
	COUNSELOR	1	\$ 127,508	Lillian Rogel	\$	38,751.00
	COUNSELOR	1	\$ 127,508	Wendy Ousley	\$	38,250.00
	COUNSELOR	1	\$ 127,508	Laura Claire Fincher Suchini	\$	32,130.00
8	DIRECTOR	1	\$ 127,507	Jennifer Cunningham	\$	65,688.00
9	COORD OF CONT EDUC & BUSINESS OUTREACH	1	\$ 122,249	OPEN	\$	59,918.00
10	DIR OF PUBLIC RELATIONS & MARKETING	1	\$ 122,249	Casey Curtis	\$	62,454.00
11	REGISTRAR	1	\$ 122,249	Diana Davidson	\$	60,272.00
12	DIR FINANCIAL AID & DEAN OF STUDENTS	1	\$ 122,005	Marla Bush	\$	67,275.00
13	DEAN OF STUDENTS	1	\$ 121,485	OPEN	\$	-
14	DIR PLANNING & ASSESSMENT	1	\$ 120,919	Misty Hughes	\$	81,616.00
15	DIR COMPUTER SERVICES	1	\$ 119,967	Charles Jordan	\$	102,770.00
16	DIR OF BUSINESS & INDUSTRIAL TRAINING	1	\$ 118,771	Akili Moses-Israel	\$	52,577.00
17	BUSINESS MANAGER	1	\$ 117,181	Kim Morman	\$	83,200.00
18	DIRECTOR OF DEVELOPMENT	1	\$ 113,455	Kelly Wilcox	\$	66,300.00
19	DIRECTOR OF PHYSICAL PLANT	1	\$ 113,103	Derek DeArman	\$	70,000.00
20	DIRECTOR OF ADMISSIONS	1	\$ 111,453	Leigh Quillin	\$	71,349.00
21	CONTROLLER	1	\$ 109,254	OPEN	\$	-
22	DIR OF ACAD ADVISING & CAREER SER	1	\$ 104,457	Jake Dunham	\$	55,043.00
23	FISCAL SUPPORT POOL (3)					
	FISCAL SUPPORT SUPERVISOR	1	\$ 75,685	Heather Easterling	\$	50,000.00
	ACCOUNTANT II	1	\$ 72,774	OPEN	\$	-
	FISCAL SUPPORT SPECIALIST	1	\$ 59,815	Cindy Phillips	\$	46,602.00

24	PUBLIC SAFETY POOL (5)					
	HE PUBLIC SAFETY COMMANDER I	1	\$	90,223	Jason Pauley	\$ 59,846.00
	PUBLIC SAFETY OFFICER	1	\$	71,305	Tyler Hicks	\$ 39,015.00
	PUBLIC SAFETY OFFICER	1	\$	71,305	Shelby Strother	\$ 38,250.00
	PUBLIC SAFETY OFFICER	1	\$	71,305	Alisa Cooke	\$ 38,613.00
	PUBLIC SAFETY OFFICER	1	\$	71,305	Freddie Parks	\$ 40,800.00
25	ASSISTANT DIRECTOR	1	\$	86,850	Caley Tucker	\$ 44,778.00
26	DIRECTOR OF ADMINISTRATIVE SUPPORT	1	\$	81,473	Kathryn Hopkins	\$ 66,765.00
27	ACADEMIC ADVISOR (4)					
	ACADEMIC ADVISOR	1	\$	77,184	Emmanuel Dixon	\$ 39,598.00
	ACADEMIC ADVISOR	1	\$	77,184	Aimee Hooker	\$ 50,348.00
	ACADEMIC ADVISOR	1	\$	77,184	Whitney Rook	\$ 39,818.00
	ACADEMIC ADVISOR	1	\$	77,184	OPEN	\$ -
28	SKILLED TRADES POOL (2)					
	SKILLED TRADESMAN	1	\$	68,562	Darrell Hampton	\$ 39,030.00
	SKILLED TRADESMAN	1	\$	68,562	Lamonz McPherson	\$ 33,762.00
29	HEI PROGRAM COORDINATOR	1	\$	69,975	OPEN	\$ -
30	PUBLIC INFORMATION SPECIALIST	1	\$	69,975	Carol Ann Milam	\$ 51,763.00
31	ADMINISTRATIVE SUPPORT POOL (18)					
	ADMINISTRATIVE ANALYST	1	\$	67,284	OPEN	\$ 40,800.00
	ADMINISTRATIVE SPECIALIST III	1	\$	59,815	Sheree Ferguson	\$ 32,714.00
	ADMINISTRATIVE SPECIALIST III	1	\$	59,815	Kayetta Wilson	\$ 31,294.00
	ADMINISTRATIVE SPECIALIST III	1	\$	59,815	Wendy Jones	\$ 37,623.00
	ADMINISTRATIVE SPECIALIST II	1	\$	53,175	OPEN	\$ -
	ADMINISTRATIVE SPECIALIST II	1	\$	53,175	Cathryn Looney	\$ 40,119.00
	ADMINISTRATIVE SPECIALIST II	1	\$	53,175	Danielle Thompson	\$ 30,087.00
	ADMINISTRATIVE SPECIALIST II	1	\$	53,175	OPEN	\$ 28,500.00
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	Kimberly Cole	\$ 32,479.00
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	Racie Poindexter	\$ 32,135.00
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	Steffina Toliver	\$ 32,272.00
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	Terra Newsom	\$ 36,432.00
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	Valerie Flowers	\$ 30,713.00
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	OPEN--HHALL	\$ -
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	Casey Lauterbach	\$ 38,760.00
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	OPEN	\$ -
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	OPEN	\$ -
	ADMINISTRATIVE SPECIALIST I	1	\$	47,272	OPEN	\$ -
32	FINANCIAL AID ANALYST (2)					
	FINANCIAL AID ANALYST	1	\$	67,284	Kyla (Wingfield) Walker	\$ 44,454.00
	FINANCIAL AID ANALYST	1	\$	67,284	Edgar Duenas	\$ 47,574.00
33	LIBRARY SUPPORT POOL (2)					
	LIBRARY TECHNICIAN	1	\$	53,175	Tara Powell	\$ 35,084.00
	LIBRARY TECHNICIAN	1	\$	53,175	OPEN	\$ -

34	MAINTENANCE SUPERVISOR	1	\$	67,284	OPEN	\$	-
35	SPECIAL EVENTS MANAGER	1	\$	67,284	Katie Montgomery	\$	42,435.00
36	TELECOMMUNICATIONS SPECIALIST (2)						
	TELECOMMUNICATIONS SPECIALIST	1	\$	65,925	Paul Patton	\$	45,575.00
	TELECOMMUNICATIONS SPECIALIST	1	\$	65,925	Marcos Santiago	\$	37,037.00
37	PAYROLL TECHNICIAN	1	\$	59,815	Katie Parish	\$	46,410.00
38	PURCHASING TECHNICIAN	1	\$	59,815	Aimie Guilfoyle	\$	35,500.00
39	MAINTENANCE ASSISTANT (5)						
	MAINTENANCE ASSISTANT	1	\$	51,130	Andrew Rogers	\$	29,172.00
	MAINTENANCE ASSISTANT	1	\$	51,130	Bruce Stapp	\$	34,208.00
	MAINTENANCE ASSISTANT	1	\$	51,130	OPEN	\$	31,366.00
	MAINTENANCE ASSISTANT	1	\$	51,130	OPEN	\$	-
	MAINTENANCE ASSISTANT	1	\$	51,130	OPEN	\$	-
40	INSTITUTIONAL SERVICES SUPVR	1	\$	43,706	OPEN	\$	-
41	INSTITUTIONAL SERVICES ASST. (4)						
	INSTITUTIONAL SERVICES ASST.	1	\$	42,025	OPEN	\$	-
	INSTITUTIONAL SERVICES ASST.	1	\$	42,025	OPEN	\$	-
	INSTITUTIONAL SERVICES ASST.	1	\$	42,025	OPEN	\$	-
	INSTITUTIONAL SERVICES ASST.	1	\$	42,025	OPEN	\$	-
	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS-NON CLASSIFIED						
42	DIVISION CHAIRPERSON (4)						
	DIVISION CHAIRPERSON	1	\$	146,201	Michael Cox	\$	68,764.00
	DIVISION CHAIRPERSON	1	\$	146,201	Karen Davis	\$	102,807.00
	DIVISION CHAIRPERSON	1	\$	146,201	Jennifer Teresa	\$	69,260.00
	DIVISION CHAIRPERSON	1	\$	146,201	OPEN	\$	69,703.00
43	FACULTY (2)						
	FACULTY	1	\$	139,340	Ashli Dykes	\$	74,765.00
	FACULTY	1	\$	139,340	Mikki Curtis	\$	67,854.00
44	LIBRARIAN	1	\$	132,733	OPEN	\$	72,120.00
45	INSTRUCTOR - NURSING & ALLIED HEALTH (8)						
	INSTRUCTOR - NURSING & ALLIED HEALTH	1	\$	120,305	Ashley Berry	\$	50,156.00
	INSTRUCTOR - NURSING & ALLIED HEALTH	1	\$	120,305	Jessica Schroader	\$	60,111.00
	INSTRUCTOR - NURSING & ALLIED HEALTH	1	\$	120,305	Carol Stepp	\$	58,910.00
	INSTRUCTOR - NURSING & ALLIED HEALTH	1	\$	120,305	Mark Wilcox	\$	68,121.00
	INSTRUCTOR - NURSING & ALLIED HEALTH	1	\$	120,305	Ashton Klink	\$	43,235.00
	INSTRUCTOR - NURSING & ALLIED HEALTH	1	\$	120,305	Judy Carlyle	\$	41,820.00
	INSTRUCTOR - NURSING & ALLIED HEALTH	1	\$	120,305	OPEN	\$	-
	INSTRUCTOR - NURSING & ALLIED HEALTH	1	\$	120,305	OPEN	\$	-
	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS-NON CLASSIFIED						
46	FACULTY (60)						
	FACULTY	1	\$	111,362	Chris Bachers	\$	48,821.00

	FACULTY	1	\$	111,362	Jonathan Barton	\$	44,770.00
	FACULTY	1	\$	111,362	Lisa Butler	\$	48,997.00
	FACULTY	1	\$	111,362	Erin Jade Finch	\$	37,434.00
	FACULTY	1	\$	111,362	Melanie Dillard	\$	64,703.00
	FACULTY	1	\$	111,362	Heather Kroll	\$	38,216.00
	FACULTY	1	\$	111,362	Britni Hardie	\$	44,313.00
	FACULTY	1	\$	111,362	John Hollis	\$	92,827.00
	FACULTY	1	\$	111,362	Jonathan Johnson	\$	42,521.00
	FACULTY	1	\$	111,362	Eddie Lamb	\$	47,227.00
	FACULTY	1	\$	111,362	Robert McFarland	\$	45,676.00
	FACULTY	1	\$	111,362	Paul Hudkins	\$	42,432.00
	FACULTY	1	\$	111,362	Nicole Rogers	\$	41,384.00
	FACULTY	1	\$	111,362	Rachel Parson	\$	52,623.00
	FACULTY	1	\$	111,362	Joe Henderson	\$	39,272.00
	FACULTY	1	\$	111,362	Dallas Shewmaker	\$	38,500.00
	FACULTY	1	\$	111,362	William Rateliff	\$	45,101.00
	FACULTY	1	\$	111,362	Tommy Rider	\$	42,591.00
	FACULTY	1	\$	111,362	Reginald Roy	\$	42,591.00
	FACULTY	1	\$	111,362	Charlie Scoggins	\$	73,329.00
	FACULTY	1	\$	111,362	Brad Sheppard	\$	53,702.00
	FACULTY	1	\$	111,362	Karen Steed	\$	50,619.00
	FACULTY	1	\$	111,362	OPEN	\$	-
	FACULTY	1	\$	111,362	Eddie Thomas	\$	45,319.00
	FACULTY	1	\$	111,362	Hollis Thompson	\$	41,878.00
	FACULTY	1	\$	111,362	Agnes Tirrito	\$	45,895.00
	FACULTY	1	\$	111,362	Lynnlee Vance	\$	48,455.00
	FACULTY	1	\$	111,362	Pamela VanHook (Scott)	\$	44,344.00
	FACULTY	1	\$	111,362	OPEN - Science	\$	37,500.00
	FACULTY	1	\$	111,362	Chylynda Whitfield	\$	45,977.00
	FACULTY	1	\$	111,362	OPEN	\$	-
	FACULTY	1	\$	111,362	Jorge Zaldivar	\$	36,312.00
	FACULTY	1	\$	111,362	OPEN - Funeral Services	\$	42,000.00
	FACULTY	1	\$	111,362	OPEN - Business Technology	\$	50,000.00
	FACULTY	1	\$	111,362	OPEN - MATH	\$	-
	FACULTY	1	\$	111,362	Melinda Zwirn	\$	37,638.00
	FACULTY	24	\$	111,362	OPEN - Science	\$	42,862.00
47	PART-TIME FACULTY (55)	55	\$	56,046	OPEN	\$	-
48	DIRECTOR OF FOOD SERVICE	1	\$	105,646	OPEN	\$	-
		<u>214</u>				<u>\$</u>	<u>5,886,861.00</u>